

BOARD OF DIRECTOR

GENERAL MANAGEMENT

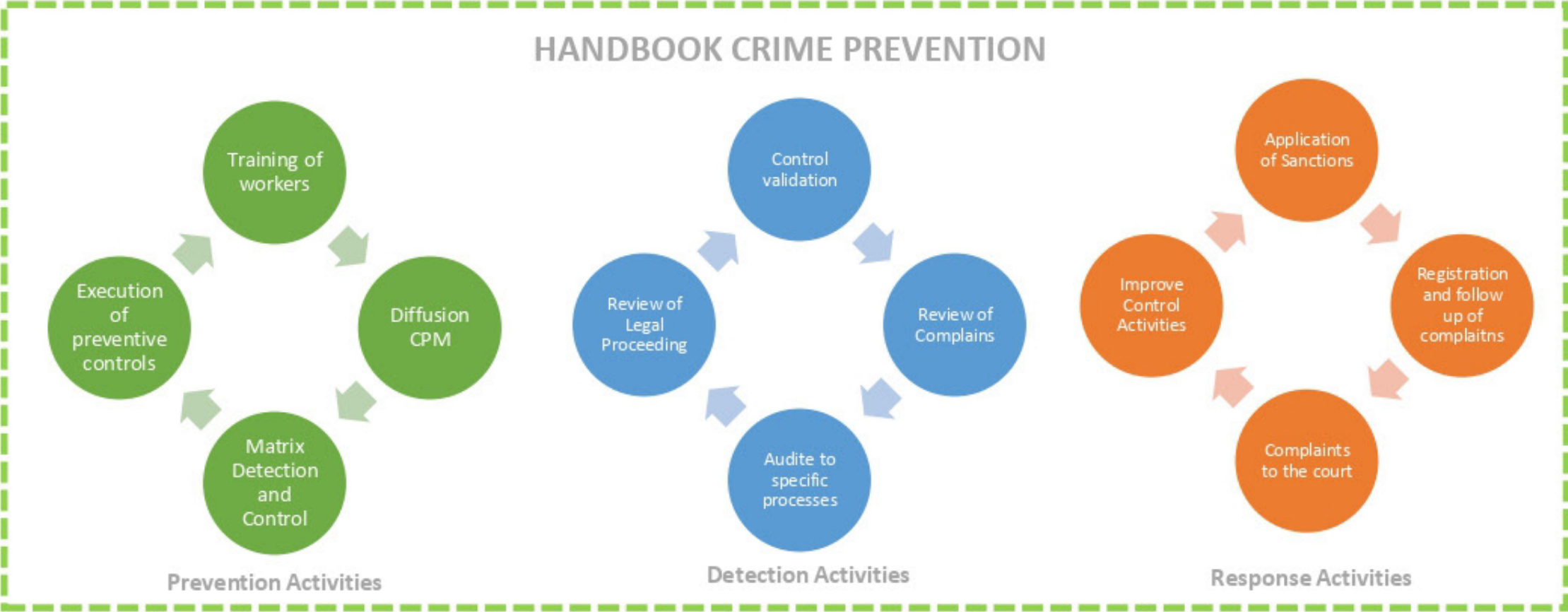
CHIEF CRIME PREVENTION (CCP)

ETHICS COMMITTEE
General Manager of Fenix, Manager of Internal Audit of Colbun and Chief of Internal Audit of Fenix

SUPPORT AREAS
Legal affairs, Internal Audit and risks, Human management, Purchasing and general services Commercial

CONTROL ENVIRONMENT

- Code of Ethics
- Internal Work Rules
- Policies and Procedures
- Management of Ethical Enquires and Complaints



LEGAL RESOURCES

- ANTI-CORRUPTION CLAUSES IN CONTRACTS WITH SUPPLIERS AND CUSTOMERS
- ANTI-CORUPTION CLAUSES IN CONTRACTS WITH WORKERS

SUPERVISION, MONITORING AND UPDATING OF THE CRIME PREVENTION MODEL

- CRIMES
- Money Laundering
 - Private Corruption
 - Bribery
 - Receiving Stolen Goods
 - Collaboration to terrorism
 - Tax Fraud
 - Influence Peddling
 - Customs offences
 - Collusion
 - Paleontological heritage offences

- REPORTS
- Reports to Board of Directors
 - Informative reports to other areas of the organization

- COMPLAINS
- The Public Prosecutor's Office or the respective authorities